

**STATE OF CONNECTICUT
LABOR DEPARTMENT
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

In the matter of

CITY OF NORWICH

-and-

COUNCIL 4, AFSCME, AFL-CIO

-and-

(petitioner)

U.E. LOCAL 222

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION

(Intervener)

Case No. ME-29,641

Decision No. 4591

March 21, 2012

**DECISION AND CERTIFICATION
OF REPRESENTATIVE**

Pursuant to the Agreement for Consent Election dated February 15, 2012, an election by secret ballot was conducted on March 8, 2012 at Norwich, Connecticut, under the supervision of the Connecticut State Board of Labor Relations. The tally of ballots was as follows:

Number of Ballots Cast	<u>57</u>
Number of Ballots Counted	<u>57</u>
Number of Votes IN FAVOR of representation by:	
COUNCIL 4, AFSCME, AFL-CIO	<u>44</u>
UE LOCAL 222, CILU #11	<u>10</u>
UPSEU	<u>2</u>
NONE	<u>1</u>
Number of Blank Ballots	<u>0</u>
Number of Void Ballots	<u>0</u>
Number of Challenged Ballots	<u>0</u>

Copies of the Report Upon Secret Ballot were duly served upon all parties. No exceptions to the report or objections to the election were filed with the Board.

Since the parties have agreed that the unit is appropriate, the Board's approval of the action herein is not to be taken as a precedent as to what unit it would find appropriate in the absence of such an agreement.

Therefore, by virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the Municipal Employee Relations Act, it is hereby,

CERTIFIED, that Council 4, AFSCME, AFL-CIO has been selected as the representative for the purposes of collective bargaining by the majority of all employees in a unit classified as: All City of Norwich clerical, fiscal, administrative, recreation maintenance positions and Escort Drivers and Van Drivers, excluding Escort Drivers not presently in the Union, in accordance with the provisions of the collective bargaining agreement; excluding department heads, positions

under the control of the Board of Education, positions under the control of the Department of Public Utilities, Assistant Personnel Director, Labor Relations Clerk, Retirement Plan Administrator, Personnel Assistant and 911 Dispatchers and that said Council 4, AFSCME, AFL-CIO is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BY Patricia V. Low, Chairman
Patricia V. Low, Chairman

Wendella Ault Battey
Wendella Ault Battey

Barbara J. Collins
Barbara J. Collins

To:

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