

**STATE OF CONNECTICUT  
LABOR DEPARTMENT  
CONNECTICUT STATE BOARD OF LABOR RELATIONS**

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**In the matter of**

**Southington Board of Education  
-and-  
United Public Service Employees Union**

**Decision No. 4582  
February 28 , 2012**

**Case No. ME-29,589**

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**DECISION AND CERTIFICATION  
OF REPRESENTATIVE**

Pursuant to the Agreement for Consent Election dated January 23, 2012, an election by secret ballot was conducted on February 17, 2012 at Southington, Connecticut, under the supervision of the Connecticut State Board of Labor Relations. The tally of ballots was as follows:

Number of Ballots Cast . . . . .	<u>123</u>
Number of Ballots Counted . . . . .	<u>123</u>
Number of Votes <b>IN FAVOR</b> of representation . . . . .	<u>121</u>
Number of Votes <b>NOT IN FAVOR</b> of representation. . . . .	<u>2</u>
Number of Blank Ballots . . . . .	<u>0</u>
Number of Void Ballots . . . . .	<u>0</u>
Number of Challenged Ballots . . . . .	<u>0</u>

Copies of the Report Upon Secret Ballot were duly served upon all parties. No exceptions to the report or objections to the election were filed with the Board.

Therefore, by virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by the Municipal Employee Relations Act, it is hereby,

**CERTIFIED**, that United Public Service Employees Union has been selected as the representative for the purposes of collective bargaining by all paraprofessionals employed in the Southington School System excluding those paraprofessionals hired as interim on or after November 1 of each school year and that said United Public Service Employees Union is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

BY Patricia V. Low , Chairman  
Patricia V. Low , Chairman

Wendella Ault Battey  
Wendella Ault Battey

Barbara J. Collins  
Barbara J. Collins

To:

Joseph V. Erardi, Jr., Ph.D., Superintendent of Schools  
Southington Public Schools  
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Kimberly Hunt, Personnel Manager  
Southington Public Schools  
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