

STATE OF CONNECTICUT  
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

In the matter of \_\_\_\_\_ :  
GLASTONBURY BOARD OF EDUCATION : Case No. ME-1567  
- and - : Decision No. 753  
COUNCIL #4, AMERICAN FEDERATION OF STATE, : June 7, 1967  
COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO :

A P P E A R A N C E S:

For the Municipal Employer: Dr. Hugh McG. Watson, Superintendent of Schools  
E. John Vincenti, Business Manager  
Edward C. Wynne, Esq.

For the Petitioner: William Czuckrey, Executive Director

DECISION  
and  
DISMISSAL OF PETITION

Statement of the Case

On April 12, 1967, Council #4, American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter called the petitioner, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a petition alleging that a question or controversy had arisen concerning the representation of custodial employees of the school system eligible to be in bargaining unit, in the employ of the Glastonbury Board of Education, hereinafter called the municipal employer, and requesting the Board to conduct an investigation and certify the representative of said employees for collective bargaining purposes, pursuant to Section 7-471 of the Municipal Employee Relations Act, hereinafter called the Act.

Pursuant to notice, the petition was assigned for a hearing before the Board on May 15, 1967, at the Board's office, Wethersfield, Connecticut. During the course of the hearing, upon completion of the testimony regarding job description and duties of the custodian and maintenance repairman classifications, the Board suggested the possibility of a self determination election for the latter group. Petitioner would exclude them and municipal employer contended otherwise. An earlier decision <sup>1/</sup> was cited wherei the Board had provided for the maintenance employees to decide whether they wish to be included in the unit with the custodial employees.

The suggested procedure was accepted by the parties and with the assistance of the Agent of the Board executed an Agreement for Consent Election which, in part, provided that:

A question had arisen concerning representation of the employees of the municipal employer within the meaning of Section 7-471 of the Act;

A public hearing on the issues raised by the petition be dispensed with;

Custodian, Grades 1, 2, 3 and 4 and maintenance repairman, excluding all other classifications, may appropriately be included in a single unit, depending on the outcome of the self-determination election by the maintenance repairmen.

All employees within said appropriate unit who were in the employ of the municipal employer on April 12, 1967, and who are employees at the time of the election shall be eligible to vote in the election agreed upon;

An election by secret ballot shall be conducted under the supervision of the Board, at a time and place to be fixed by it.

Pursuant to the agreement of the parties, an election by secret ballot was conducted under the supervision of the Board on May 24, 1967, in Glastonbury, Connecticut. The maintenance employees voted 5-0 for inclusion in a single unit. The result of the election on the question of representation by the petitioner was as follows:

Ballots cast . . . . .	32
Ballots counted . . . . .	32
Votes IN FAVOR of representation . . . . .	11
Votes NOT IN FAVOR of representation . . . . .	21

Reports on the result of said elections were prepared by the Board and served upon all parties on May 24, 1967. No objections have been filed thereto.

Petitioner having failed to receive a majority of the votes cast, its petition for certification must be dismissed.

DISMISSAL OF PETITION

Therefore, Council #4, American Federation of State, County and Municipal Employees, AFL-CIO, not having been designated by the persons voting in the election, its petition for certification of representative is hereby dismissed.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

By Fleming James, Jr.  
Chairman  
Donald K. McCaffery  
Member  
Patrick F. Bosse  
Member