

STATE OF CONNECTICUT  
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

In the matter of  
CITY OF BRISTOL  
(Public Health Department)  
- and -  
CONNECTICUT NURSES' ASSOCIATION, INC.

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Case No. ME-1544  
Decision No. 744  
March 27, 1967

A P P E A R A N C E S:

For the Municipal Employer: Henry J. Wojtusik, Mayor  
Louis F. Hanrahan, City Attorney

For the Petitioner: Mrs. Mildred F. Blake, Associate  
Executive Director

DECISION  
and  
CERTIFICATION OF REPRESENTATIVE

Statement of the Case

Connecticut Nurses' Association, Inc., hereinafter called the Petitioner, filed its petition herein alleging that a question or controversy had arisen concerning the representation of all professional registered nurses, excluding Director of Nursing, in the employ of the City of Bristol, hereinafter called the Municipal Employer, and requesting the Connecticut State Board of Labor Relations, hereinafter called the Board, to conduct an investigation and certify the representative of said employees for collective bargaining purposes, pursuant to Section 7-471 of the Municipal Employee Relations Act, hereinafter called the Act.

Conferences arranged by the Agent of the Board with the parties were held at the City Hall, Bristol, Connecticut, on January 24 and February 10, 1967. Russell E. Galipo, Comptroller for the City, Mrs. Arline S. Weeks and Miss Anna M. Secondo, Local Committee, Connecticut Nurses' Association, attended and participated in both meetings.

At the second conference the parties executed a written agreement which, in part, provided:

A question had arisen concerning representation of employees of the Municipal Employer within the meaning of Section 7-471 of the Act;

The public hearing on the issues raised by the petition be dispensed with;

All professional registered nurses, excluding Director of Nursing constitute a unit appropriate for the purposes of collective bargaining with respect to wages, hours and other conditions of employment within the meaning of Section 7-471 of the Act, and the Board may so find;

All employees within said appropriate unit who were in the employ of the Municipal Employer on January 16, 1967, and who are employed at the time of the election shall be eligible to vote in the election agreed upon;

An election by secret ballot be conducted under the supervision of the Board, at a time and place to be fixed by it, among the eligible employees within the said appropriate unit; and

If a majority of the eligible employees voting in said election shall indicate their desire to be represented by the Petitioner for the purposes of collective bargaining, the Board may certify that the Petitioner has been duly designated and is the exclusive representative of all the employees within said appropriate unit for the purposes of collective bargaining, within the meaning of Section 7-471 of the Act.

Pursuant to the agreement of the parties, an election by secret ballot was conducted under the supervision of the Agent of the Board on February 17, 1967 in Bristol, Connecticut. The result of the election was as follows:

Number of ballots cast . . . . .	6
Number of votes IN FAVOR of representation . . . . .	5
Number of votes NOT IN FAVOR of representation . . . . .	1

Copies of the Report Upon Secret Ballot were served on the parties at the close of the election. No exceptions have been filed to the Report.

Upon the entire record in the proceedings, including the written agreement of the parties, the Board finds that all professional registered nurses, excluding Director of Nursing, constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 7-471 of the Municipal Employee Relations Act.

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 7-471 of the Municipal Employee Relations Act, it is hereby

CERTIFIED that Connecticut Nurses' Association, Inc., has been designated as the representative for the purposes of collective bargaining by the majority of all professional registered nurses, excluding Director of Nursing, of the City of Bristol, and that said Petitioner is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

By Fleming James, Jr.  
Chairman

Dorothy J. C. Hays  
Member