

STATE OF CONNECTICUT  
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

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In the matter of	:	
TOWN OF GUILFORD	:	Case No. ME-1518
(Public Works Department)	:	
- and -	:	Decision No. 739-A
	:	April 19, 1967
COUNCIL #4, AMERICAN FEDERATION OF	:	
STATE, COUNTY AND MUNICIPAL	:	
EMPLOYEES, AFL-CIO	:	

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DECISION, ORDER AND  
DISMISSAL OF PETITION

Pursuant to Decision and Direction of Election dated December 30, 1966, an election by secret ballot was conducted on January 27, 1967, among the employees within the Public Works Department, excluding supervisory personnel, to determine whether they desired to be represented by Council #4, American Federation of State, County and Municipal Employees, AFL-CIO.

On January 27, 1967, the Board issued and served its Report upon Secret Ballot, which showed that of fifteen votes cast, six were in favor of representation by the Union and eight against the Union. One ballot was challenged.

The Union filed a Motion to Void and Set Aside the Election on February 1, 1967. A hearing on the motion was duly held before the Board on March 2, 1967, in the Town Hall, Guilford, Connecticut. Both parties appeared and were afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence. Both parties filed briefs.

Upon consideration of the entire record the Board renders the following decision:

The Union's objections alleged in substance that prior to the date of the election the Municipal Employer had interfered, restrained and coerced the employees in the manner of addressing the employees at a meeting of the employees held in the garage of the Public Works Department. In support of its objections the Union introduced evidence that H. Milton Bullard, Jr., First Selectman, on January 24, 1967, read from a prepared statement his views on the subject of the employees' joining or not joining the Union. A copy of the statement was entered in the record as an exhibit. We find nothing in the statement of a coercive nature. Moreover, none of the witnesses who appeared at the hearing testified that they were in any way influenced in their voting by the speech. Under these circumstances we will not set aside the election, and will deny the Union's motion.

We make no ruling on the challenged ballot because even though it were found to be a valid vote for the Union, a majority would not be established for the Union. We shall therefore dismiss the Union's petition.

ORDER AND DISMISSAL OF PETITION

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 7-471 of the Municipal Employee Relations Act, it is hereby

ORDERED that the Union's Motion to Void and Set Aside the Election filed herein on February 1, 1967, be, and the same hereby is, denied; and it is further

ORDERED that the Petition by Employees filed herein on October 4, 1966, by Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO, be, and the same hereby is, dismissed.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

By Fleming James, Jr.  
Chairman

Dorothy McCaffery  
Member

TO:

The Honorable H. M. Bullard, Jr.  
Town Hall  
Guilford, Connecticut  
Michael J. Dorney, Esq.  
205 Church Street  
New Haven, Connecticut

Certified  
(RRR)

Council #4, AFSCME, AFL-CIO  
22 Church Street  
North Haven, Connecticut (RRR)  
Certified