

STATE OF CONNECTICUT
LABOR DEPARTMENT

CONNECTICUT STATE BOARD OF LABOR RELATIONS

In the matter of :
TOWN OF ORANGE (Police Department) . : Decision No. 736
- and - : Case No. ME-1546
ORANGE POLICE EMPLOYEES ASSOCIATION : Decided February 8, 1967

A P P E A R A N C E S:

For the Municipal Employer: William A. Knight, First Selectman
Henry G. Greifzu, Chairman,
Board of Police Commissioners

For the Petitioner: Robert A. Rubino, President
Joseph Rowley, Vice President
James C. Searles, Jr., Secretary

DECISION
and
CERTIFICATION OF REPRESENTATIVE

Statement of the Case

On January 25, 1967, the Orange Police Employees Association, hereinafter called the Petitioner, filed with the Connecticut State Board of Labor Relations, hereinafter called the Board, a petition alleging that a question or controversy had arisen concerning the representation of the full-time, salaried police officers, excluding the Chief and Assistant Chief, employed in the Police Department of the Town of Orange, hereinafter called the Municipal Employer. The petition requested the Board to investigate such controversy and certify to the parties the name of the representative that has been designated or selected by said employees for collective bargaining purposes, pursuant to Section 5 of the Municipal Employee Relations Act, hereinafter called the Act.

On January 26, 1967, a conference arranged by the Agent of the Board was held in Orange, Connecticut. In addition to the Agent

the above-named persons appeared and participated in the conference.

At the conference the parties executed a written agreement which, in part, provided that:

A question had arisen concerning representation of employees of the Municipal Employer within the meaning of Section 4-471 of the Act;

The public hearing on the issues raised by the petition be dispensed with;

All full-time salaried police officers, excluding the Chief and the Assistant Chief constitute a unit appropriate for the purposes of collective bargaining with respect to wages, hours and other conditions of employment within the meaning of Section 4-471 of the Act, and that the Board may so find;

All employees within said appropriate unit who were in the employ of the Municipal Employer on January 25, 1967, and who are employed at the time of the election shall be eligible to vote in the election agreed upon;

An election by secret ballot shall be conducted under the supervision of the Board, at a time and place to be fixed by it, among the eligible employees within the said appropriate unit; and

If a majority of the eligible employees voting in said election shall indicate their desire to be represented by the Petitioner for the purposes of collective bargaining, the Board may certify that the Petitioner has been duly designated by the majority of the employees within said appropriate unit as their representative for the purposes of collective bargaining, and is the exclusive representative of all the employees within said appropriate unit for the purposes of collective bargaining within the meaning of Section 7-471 of the Act.

Pursuant to the agreement of the parties, an election by secret ballot was conducted under the supervision of the Board on February 1, 1967, in Orange. The result of the election was as follows:

Number of ballots cast	16
Number of votes IN FAVOR of representation	16
Number of votes NOT IN FAVOR of "	0

Copies of the Report upon Secret Ballot were served on the parties at the close of the election. No exceptions have been filed to the Report.

Since the parties agreed at the conference on the composition of the unit, and at a later date agreed to exclude the Captain from that unit on grounds of supervision, the Board's action herein is not

to be taken as a precedent as to what unit it would find appropriate in the absence of such an agreement. The Board does, however, find that the unit agreed upon is not inconsistent with the purposes of the Act.

CERTIFICATION OF REPRESENTATIVE

By virtue of and pursuant to the power vested in the Connecticut State Board of Labor Relations by Section 7-471 of the Municipal Employee Relations Act, it is hereby

CERTIFIED that Orange Police Employees Association has been designated as the representative for the purposes of collective bargaining by all full-time, salaried police officers, excluding the Chief, the Assistant Chief and Captain, employed by the Town of Orange Police Department, and that said Association is the exclusive representative of all said employees for the purposes of collective bargaining with respect to wages, hours and other conditions of employment.

CONNECTICUT STATE BOARD OF LABOR RELATIONS

By

Fleming James, Jr.
Chairman
Dorothy M. Coffey
Member

TO:

William A. Knight, First Selectman
Town of Orange
605 Orange Center Road
Orange, Connecticut

Certified
(RRR)

4-28-60

Richard H. Bowerman, Esq.
205 Church Street
New Haven, Connecticut

Mr. Henry G. Greifzu
Chairman, Board of Police Commissioners
Police Department
Boston Post Road
Orange, Connecticut

Orange Police Employees Association
c/o James C. Searles, Jr., Secretary
629 Chestnut Ridge Road
Orange, Connecticut

Certified
(RRR)

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