



August 7 Family Medical Leave Act Seminar For Employers – How To Avoid Common Mistakes

WETHERSFIELD, July 9, 2018 – Employers are often wondering where to look for straightforward answers when trying to fully understand the Family Medical Leave Act (FMLA). An August 7 breakfast seminar will provide assistance when Heidi Lane and Jennifer Devine, attorneys with the Connecticut Department of Labor, review and answer questions regarding frequently-made mistakes employers can experience when handling FMLA matters.

Sponsored by the Connecticut Employment and Training Commission and the Connecticut Department of Labor, the August 7 seminar will take place at the Labor Department’s Wethersfield office, 200 Folly Brook Boulevard. Check-in and breakfast begins at 7:30 a.m., with the presentation and discussion held from 8 to 10:30 a.m.

“Even with the best intentions, it can be difficult for employers to avoid making errors if they don’t fully understand what’s required and the steps needed to comply,” Lane noted. Devine added that participants are encouraged to bring real or hypothetical questions and concerns to the seminar to help ensure an informative, open discussion.

Topics to be covered include:

- Demystifying common misconception about FMLA
- Knowing the employer’s rights under FMLA
- Defining a “serious health condition”
- Including important information in the employer’s FMLA policy
- Using the medical certification to the employer’s advantage

Admission for the breakfast seminar is \$25. Please visit <https://fmlacommonmistakes.eventbrite.com> for additional information and to register online.

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