

Sec. 31-235-1. Definitions

For the purposes of sections 31-235-1 through 31-235-27 and sections 31-236-1 to 31-236-57 inclusive of these regulations, the following definitions apply:

- (a) "Administrator" means the Labor Commissioner of the State of Connecticut, whose mailing address is 200 Folly Brook Boulevard, Wethersfield, Connecticut 06109, or his designated representative.
- (b) "Base period" means the first four of the five most recently completed calendar quarters prior to an individual's benefit year, provide such quarters were not previously used to establish a prior valid benefit year, except that for any individual who is eligible to receive or is receiving or had received workers' compensation, or who is or had been properly absent from work under the terms of his employer's sick leave or disability leave policy, the base period shall be the first four or the five most recently worked quarters prior to such benefit year, provided such quarters were not previously used to establish a prior valid benefit year and provided further, the last most recently work calendar quarter is not more than twelve calendar quarters prior to the date such individual makes his initiating claim.
- (c) "Benefits" means unemployment compensation payable to an individual with respect to his unemployment under Chapter 567 of the Connecticut General Statutes.
- (d) "Benefit year" means the period commencing with the beginning of the week with respect to which an individual has filed a valid initiating claim and continuing through the Saturday of the fifty-first week following the week in which it commenced, provided no benefit year shall end until after the end of the third complete calendar quarter, plus the remainder of any uncompleted calendar week which began in such quarter, following the calendar quarter in which it commenced.
- (e) "Full-time work" means employment for the number of hours which prevails for the industry or employment sector in which the work is performed.
- (f) "Labor dispute" means any controversy concerning terms or conditions of employment, or concerning association or representation of persons in negotiating, fixing, maintaining, changing or seeking to arrange terms or conditions of employment, or concerning employment relations, or any other controversy arising out of respective interests of employer and employee.
- (g) "Major portion of the week" means three or more of those days of the week during which the work for an individual is suited is customarily performed to a significant extent.
- (h) "Prevailing wages, hours or conditions" means those wages paid, or hours or conditions which exist for the largest number of workers engaged in similar work in the area.

- (i) "Public employment bureau" means the Connecticut State Job Service, or where an individual is filing for benefits on an interstate basis, the public employment bureau in the appropriate jurisdiction.
- (j) "Week" means a calendar week commencing at midnight on Sunday.
- (k) "Willful" means intentional or deliberate or with reckless indifference for the probable consequences of one's actions.

(Effective June 24, 1986)