

## CONNECTICUT EMPLOYMENT AND TRAINING COMMISSION

September 20, 2012

Legislative Office Building Room 1D

### MINUTES

**Present:** Donald Shubert (Chair); Lt. Governor Nancy Wyman; C. Beaulieu (for Roderick Bremby); Thomas Burns; Elliot Ginsberg; John Harrity; James Ieronimo; Robert Kennedy; R. Kaliszewski (for Daniel Esty); Deborah Monahan; Dennis Murphy; Raymond Oneglia; Norma Ortega; James Parent; Stefan Pryor; J. Resnick (for John Rathgeber); Stuart Rosenberg; JoAnn Ryan; Catherine Smith; Lyle Wray; Rina Bakalar.

#### **Minutes**

On a motion by Mr. Harrity, seconded by Mr. Murphy, the June 7 minutes were approved unanimously.

#### **Public Comment**

There was no public comment at the meeting.

#### **Correspondence**

Mr. Shubert noted two significant items of correspondence since the CETC meeting of June 7:

- June 21, 2012 letter from CETC Chair Shubert to Governor Malloy reporting that the CETC 2012 Annual Plan would be submitted in September 2012.
- July 10, 2012 letter from Mr. Shubert to Governor Malloy forwarding the names of four nominees for consideration for appointment to the Connecticut Technical High School Governing Board.

#### **Governor's Report**

Lt. Governor Wyman updated efforts underway to implement health care reform in Connecticut.

#### **Report of the Chair**

Mr. Shubert reported that OWC Executive Director Rina Bakalar and CTDOL Director of Employment Services Mark Polzella had followed-up with CETC members John Olsen and Carlton Highsmith – serving as the CETC ad hoc team previously appointed by Mr. Shubert – to finalize budget recommendations concerning use of the Governor's FY2012-13 WIA Reserve Funds, as directed and authorized at the June 7 CETC meeting. On a motion by Lt. Governor Wyman, seconded by Mr. Oneglia, the budget recommendation offered by the ad hoc team, consistent with CTDOL's proposal, was endorsed unanimously. On a motion by Ms. Monahan, seconded by Mr. Ginsberg, the FY2012-13 WIA Allocation Formula presented by CTDOL was endorsed unanimously. Mr. Shubert reported that the 2013 quarterly meetings schedule would be finalized and distributed shortly.

#### **CETC 2012 Annual Plan**

Ms. Bakalar and Rich Pearson provided an overview of the recommendations featured in the CETC 2012 Annual Plan. The review focused largely on plan's eleven (11) recommendations, summarized below.

1. Incumbent worker training: Consolidate into single program. Streamlined, business- friendly. Focus on key sectors. Include support services. Fund at competitive level.

For CETC action 11.28.12

2. Training costs and resources: Flexible funding for non-credit training. Pursue Federal financial aid for non-degree programs. Increase/expand state support for training/credentials in key industry sectors.
3. Leveraging resources: Strategy among foundations/philanthropies to focus investments over multiple years.
4. Credentialing: Adopt specific, nationally-recognized, industry-validated credentials as foundation for all workforce/talent programs. Propose standards to CETC by June 2013.
5. Contextualized learning: Take IBEST model to scale, maximizing WIA Title II. Evaluate impact to recommend expansion/enhancements.
6. Youth career pathways strategy/system: Develop/implement comprehensive career pathways system, working with CSDE, to build on Student Success Plan requirement. Including structured career exposure; work experience; internships; early college for middle skill jobs, etc.
7. STEM skills coordination: Establish STEM Skills Committee of CETC to map policy/strategy, promote coordination, monitor implementation, provide technical assistance, etc.
8. Apprenticeship: CT State Apprenticeship Council to expand apprenticeship into selected occupations in key sectors.
9. Industry expertise: Infuse industry expertise from key industry sectors into CTWorks One-Stop Career System.
10. Careers communication campaign: Interagency Communications Team (multi-stakeholder) to develop/implement comprehensive public education/information campaign.
11. Strategic intelligence: Interagency Research Team to coordinate info sharing, data analysis, planning, priority-setting, etc.

Members offered a number of comments during the discussion, including:

- The importance of using effective metrics to assess the impact of these recommendations from both a “big-picture” perspective as well as at the program-level.
- The need to link performance/outcome measures and assessments to the impact of state economic development/jobs creation strategy and policy.
- The need to assure that CETC committees and work groups play an active role in following-up on the implementation of recommendations that align with their respective charges and priorities.
- A general consensus that the recommendations captured and reflected key crosscutting themes and priorities that emerged from the efforts of each of the CETC committees and work groups.

Following the discussion, on a motion by Dr. Wray, seconded by Mr. Ginsberg, members voted unanimously to approve the CETC 2012 Annual Plan as presented. CETC Chair Shubert noted his intention to convene a meeting of the Executive Committee within the next two weeks to chart a course of action.

### **OWC Report**

OWC Executive Director Rina Bakalar reported on the various accomplishments CETC and OWC had achieved in the past year and noted that OWC had recently completed a competitive process to select a technical resource team to support the work of CETC and OWC, comprising Pearson Associates, Connecticut Women’s Education and Legal Fund, Charter Oak Group, Thomas P. Miller and Associates/Connecticut Economic Resource Center, and Public Works Consulting.

## **Committee and Work Groups Updates**

### **Green Jobs Partnership**

Co-Chair Thomas Burns reported that the CT Green Jobs Workforce Report (prepared by Regional Plan Association) had been endorsed at the Partnership's September 12 meeting. On a motion by Mr. Harrity, seconded by Mr. Ginsberg, the report was accepted by CETC as a baseline document to be used to inform the development of policy recommendations and to be updated on a regular basis going forward. Mr. Burns provided a brief update on the status of the Connecticut Conservation Corps effort, with an emphasis on developing a sustainability strategy, and the imminent release of the Governor's comprehensive state energy policy strategic plan.

### **Planning and Performance Committee**

In lieu of making a committee report, Co-Chairs JoAnn Ryan and Lyle Wray deferred to the report on the CETC 2012 Annual Report provided by Ms. Bakalar and Rich Pearson.

### **Youth Employment Committee**

In lieu of making a committee report, Co-Chairs James Ieronimo and Norma Ortega deferred to the report on the CETC 2012 Annual Report by Ms. Bakalar and Mr. Pearson, as above.

### **Allied Health Workforce Policy Board**

In lieu of making a status report, Co-Convener Stuart Rosenberg deferred to the report on the CETC 2012 Annual Report by Ms. Bakalar and Mr. Pearson as above.

### **Advanced Manufacturing Work Group**

In lieu of making a work group report, Co-Conveners Elliot Ginsberg and John Harrity deferred to the report on the CETC 2012 Annual Report by Ms. Bakalar and Mr. Pearson, as above.

### **Career Advancement Committee**

In lieu of making a committee report, Co-Chairs Carlton Highsmith and Deborah Monahan deferred to the report on the CETC 2012 Annual Report by Ms. Bakalar and Mr. Pearson, as above.

## **Updates**

### **CT Workforce Development Council**

Bill Villano reported on the 2012 statewide summer youth employment and learning program, noting that approximately 4,900 youth had been involved in the program – about 3,000 supported by State funding; 300 supported by DCF funding; and another 1,600 supported through resources raised by the WIBs from a variety of local sources. He noted that more than 7,000 additional applicants had been unable to participate in the summer program due to the lack of sufficient program funding.

### **Campaign for a Working Connecticut**

Dr. Alice Pritchard provided an update of advocacy priorities in anticipation of the 2013 General Assembly legislative session.

## **Other Business and Adjournment**

Mr. Shubert took note of the recently announced \$12 million grant awarded to a ConnSCU consortium of five community colleges, ECSU and Charter Oak College to prepare participants for careers in health-care and life sciences. The meeting adjourned at 10:45 a.m.