

# CONNECTICUT EMPLOYMENT AND TRAINING COMMISSION

June 27, 2013

9:00 A.M.

Legislative Office Building, Room 1E

## MINUTES

**Present:** Donald Shubert (Chair); John Barto; Thomas Burns; Elliot Ginsberg; John Harrity; John Olsen; Raymond Oneglia; Sharon Palmer; James Parent; JoAnn Ryan; Catherine Smith; Paul Timpanelli; Lyle Wray; Claudette Beaulieu (for R. Bremby); Bryan Garcia (for D. Esty); Roger Mason (for D. Monahan); Dennis Murphy; Kathleen Marioni.

### **Minutes**

On a motion by Mr. Barto, seconded by Mr. Ginsberg, the June 27, 11, 2013 meeting minutes were approved unanimously.

### **Public Comment**

No public comment was received.

### **Correspondence**

Mr. Shubert noted the June 4 e-memo to members concerning proposed by-laws amendments, and Chandler Howard's June 5 resignation from CETC.

### **Report of the Chair**

Mr. Shubert introduced Rob Michalik to discuss Senator Murphy's efforts at the national level on the proposed Manufacturing Compact. Mr. Shubert noted that proposed amendments to CETC by-laws would be tabled, to October, to ensure participation by the requisite number of CETC voting members. He suggested tabling the election of the Vice-Chair and Secretary-Treasurer positions to the October meeting. Michelle Costello, Connecticut Labor Department WIA Administration Unit, described the reduction in WIA reserve funding to 5% of the total state allotment, required statewide activities in the year ahead to be supported by \$1,377,336 from the Governor's Reserve 5% Budget, and a waiver request submitted to USDOL concerning incentive grants to local areas.

### **OWC Report**

Interim Executive Director Kathleen Marioni invited Daniela Glick of Public Works LLC to discuss the Inventory of Workforce Funds and the Connecticut Sector Strategies Report prepared for OWC, copies provided at the meeting. Kim Andy described efforts to use the Conservation Corps services to conduct post Storm Sandy clean-up with Federal funding received by the Labor Department. Eddie Cajigas provided a positive update on the status of the Connecticut Green Jobs Funnel Initiative.

### **Committees and Work Groups Reports**

#### **Planning and Performance Committee**

JoAnn Ryan and Lyle Wray reported that the Legislative Report Card was produced for the first time in several years following successful negotiations among state agencies for data sharing agreements. They recognized the efforts of the Board of Regents, State Department of Education, and Department of

Labor to execute the agreements, share data, and review the Report Card for accuracy and relevance. They noted that the 2013 Report Card offers information on 10 programs, in three major sections: short-term training and employment services, basic skill enhancement, and the post-secondary education pipeline. It provides data on those programs with brief analysis of key findings. On a motion by Mr. Harrity, seconded by Mr. Ginsberg, members voted unanimously to approve the 2013 Report Card, for submission to the Legislature as required by statute.

The Co-Chairs took up consideration of the 2013 CETC Annual Plan. They reminded members that CETC had produced a detailed strategic plan in September 2012 featuring 11 major recommendations. They noted that this 2013 Annual Plan is an update of that previous plan, containing no new recommendations, focusing on the work already completed. The objective is to keep the spotlight on the priorities and recommendations CETC has already embraced. On a motion by Mr. Olsen, seconded by Mr. Barto, members voted unanimously to approve the plan for submission to the Governor.

#### Youth Employment Committee

Barry Goff gave the committee report. He noted that the committee had focused on developing proposed guidelines for a Youth Career Pathways System to offer a structured framework for Connecticut youth to explore and experience the world of work and career opportunities as part of their core educational experience. Copies of the final draft of the proposed guidelines were distributed to members in advance of this meeting. Dr. Goff indicated that the guidelines propose building on the mandatory Student Success Plan, and on early-college efforts such as dual enrollment linking high school instruction with college credit. Other proposed components include: standardized approaches to internships, summer youth employment, and support services for students transitioning from high school to college and/or career; increased engagement of employers; increased engagement from the workforce system; and creating a clear role for parents. On a motion by Mr. Olsen, seconded by Mr. Harrity, the Youth Career Pathways System Report was approved unanimously.

#### Energy Sector Workforce Partnership

Tom Burns and Bryan Garcia reported on the transition to the Energy Sector Workforce Partnership. Mr. Garcia discussed various energy efficiency-focused investments and incentives by the Connecticut Clean Energy Investment Authority (CEFIA) to expand deployment of renewable energy, with initial emphasis on natural gas conversion, likely to generate job opportunities in the near term. Mr. Burns reported that efforts would be pursued to: define energy sector jobs in the Connecticut economy; analyze and monitor trends in energy sector job creation, real-time vacancies and occupational forecasts; identify best-practice educational, workforce development, and training strategies to meet current and projected energy sector workforce demands; identify energy sector-relevant educational, workforce development, and skills training programs in Connecticut; propose strategies for an energy sector talent pipeline matching skilled talent with real-time job opportunities; and propose strategies to align resources, investments, policies and strategies across program and agency boundaries.

#### Allied Health Workforce Policy Board

Rich Pearson gave the report, noting that the Board met May 9 for presentations from key partner agencies – Board of Regents, CT League for Nursing, CT Hospital Association, Department of Public Health. He reported that as the state addresses health disparities and healthcare reform the Board is working to stay informed and connect groups dealing with related workforce issues. In September the Board will get additional updates on state and regional workforce efforts to update the inventory of ongoing programs statewide. Also, several members and guests agreed to participate in future discussions of apprenticeship opportunities with the Labor Department's Office of Apprenticeship Training. He indicated that members are interested in doing a presentation on their work at a future CETC meeting.

### Advanced Manufacturing Work Group

Elliot Ginsberg and John Harranty reported that since CETC approved the 2012 Annual Plan in September the work group had met three times and identified three priorities for attention: apprenticeships, incumbent worker training, and credentialing. They noted that the work group and staff are finalizing the Phase Two Report, to review progress to date and priorities moving forward, and that the document would be shared with Chairman Shubert and Ms. Marioni prior to submission to CETC.

### Career Advancement Committee

Rich Pearson gave the committee report. On April 26 committee members participated in the Board of Regents/CETC-sponsored collaborative conference on implementing Public Act 12-40 concerning delivery of developmental instruction in the state's colleges and universities. The conference allowed public community college and university deans and faculty to meet with their workforce system, adult education and community based organization colleagues to share best practices in Contextualized Learning and Bridge programs. Next steps and possible future events will be reviewed over the summer. Members have been visiting IBEST program sites in Connecticut. Armed with information from this year's meetings, the conference, site visits and national research, committee staff will prepare a draft plan about Contextualized Learning standards for committee review in advance of the next CETC meeting.

### Updates

#### Campaign for a Working CT

Rich Pearson reported on behalf of Alice Pritchard. He noted that the Campaign was playing defense during the recently concluded legislative session, working to protect funding for incumbent worker training, JFES, youth summer employment and adult education program flexibility. Participants will plan over the summer, meet with New England peers to learn about their effective policy work, prepare an advocacy strategy for the upcoming year and look forward to updating CETC in October.

#### CT Workforce Development Council

Tom Phillips commented briefly on the impact of significant decreases in WIA funding over the past 10 years, down 27% nationally, in the face of increasing demand for services. He noted that the WIBs expect to enroll approximately 5,000 youth in the 2013 Summer Youth Employment and Learning Program but that an additional 6,000 eligible young people would not be served due to resource constraints.

### Other Business and Adjournment

Commissioner Palmer called attention to the Connecticut Career Paths publication by the Labor Departments' Connecticut Career Resource Network, copies distributed to all in attendance. No additional matters were raised and the meeting adjourned at 10:45 a.m.